

GENERAL APPLICATION



Thank you for your interest in our company. Century Park Associates is an Equal Opportunity Employer, and all qualified Applicants will receive consideration for employment without regard to race, color, religion, gender, national origin, age, citizenship, disability or any other basis of discrimination prohibited by applicable law. Unrequested information provided on application voids application.

All Applicants are required to complete an Application even if a resume is attached. Thank you for your cooperation.

Position applied for _____ Hours desired: Full-time Part-time As needed
 Date available for work _____ Shifts available: Days Evenings Nights Weekends
 Date of Application _____ Days available: M T W Th F Sat Sun

Personal

Name _____ Social Security # _____ / _____ / _____
 Address _____ Home Phone (_____) _____
 City / State / Zip _____ Work Phone (_____) _____
 E-mail (home) _____ Cell Phone (_____) _____

Education & Training

	Institution	City/State	Degree Earned
1.	_____	_____	_____
2.	_____	_____	_____

Licenses or Certifications	License #	State	Expiration Date
1.	_____	_____	_____
2.	_____	_____	_____
3.	_____	_____	_____

List other work-related skills or qualifications you believe will help you perform this job. _____

General

Have you ever worked or filed an application at this location or at another Century Park community or Life Care facility? Yes No
 If yes, please list dates and explain: _____

Have you been convicted of, pled guilty or pled "no contest" to any felonies or misdemeanors? Yes No If yes, please explain.
(Answering "yes" will not necessarily result in disqualification for employment consideration.)

Are you currently under any pending investigation or charge? Yes No

Has a license held ever been revoked, surrendered or suspended? Yes No If yes, please explain. _____

Will you submit to a drug test, background check and physical exam (if required) as part of the employment process? Yes No

Have you worked under other names in the past 5 years? Yes No If yes, list names _____

Are you at least 18 years of age? Yes No *If no, you may be required to provide work authorization.*

Can you perform the essential functions of this job with or without reasonable accommodation? Yes No
If you have any questions about the essential functions of the job, please ask the interviewer before answering question.

Can you meet the attendance requirements of this job? Yes No

Can you travel if the job requires it? Yes No

Are you eligible to work in the United States? Yes No
(NOTE: Federal Law requires proof of U.S. citizenship or valid alien work authorization upon employment.)

Do you know anyone who works for Century Park? Yes No If yes, whom? _____

How did you learn of this position? Newspaper Century Park associate Job Fair Internet Other _____

YOUR WORK HISTORY

Please attach list of other employers as needed



Dates of Employment
 From ____/____/____
 To Current

Current Employer _____
 Address _____ City _____ State _____ Zip _____
 Phone (____) _____ Type of Business _____
 Job Title _____ Job Duties _____
 Supervisor's name and title _____
 Reason for leaving _____
 Starting rate of pay \$ _____ Ending Rate of Pay \$ _____
 May we contact this supervisor? _____

Dates of Employment
 From ____/____/____
 To ____/____/____

Employer _____
 Address _____ City _____ State _____ Zip _____
 Phone (____) _____ Type of Business _____
 Job Title _____ Job Duties _____
 Supervisor's name and title _____
 Supervisor's current work phone (____) _____
 Reason for leaving _____
 Starting rate of pay \$ _____ Ending Rate of Pay \$ _____
 May we contact this supervisor? _____

Dates of Employment
 From ____/____/____
 To ____/____/____

Employer _____
 Address _____ City _____ State _____ Zip _____
 Phone (____) _____ Type of Business _____
 Job Title _____ Job Duties _____
 Supervisor's name and title _____
 Supervisor's current work phone (____) _____
 Reason for leaving _____
 Starting rate of pay \$ _____ Ending Rate of Pay \$ _____
 May we contact this supervisor? _____

YOUR REFERENCES (if not provided above - no personal or relative references)

Relationship <small>(i.e., Supervisor)</small>	Name & Job Title	Company	Home Phone	Work Phone	Cell Phone
			(____) _____	(____) _____	(____) _____
			(____) _____	(____) _____	(____) _____

CERTIFICATION

I hereby certify that the facts set forth in this employment application (and accompanying resume, if applicable) are true and complete to the best of my knowledge, and I agree and understand that any misrepresentation of information or failure to disclose information on this employment application may disqualify me from further consideration for employment, and if employed, may subject me to dismissal.

If I am offered employment, I understand I may be required to submit to a physical examination designed to determine whether I am able, with or without reasonable accommodation, to perform the essential functions of the job offered, as specified by the company, and that employment is subject to passing the examination. I further understand that any misrepresentation of information or failure to disclose information at the time of my physical may result in employment disqualification or dismissal.

I understand that in connection with my application for employment, I will be subject to a complete background check and drug screen to determine my suitability for employment. I authorize Century Park Associates to obtain reference information on my work performance. I hereby release Century Park Associates from any and all liability at any time which could result from obtaining and making an employment decision based on such information.

Finally, in the event I am employed, I understand I am required to abide by all company rules and regulations as a condition of employment. I also acknowledge this application is not a contract of employment and nothing herein should reasonably be construed as such. I do acknowledge that if employed, absent a written employment contract executed by an officer of Century Park Associates, my employment will be "at will" meaning either Century Park Associates or I may terminate the employment relationship at any time with or without cause.

Signature _____ Date _____